



ANNOUNCEMENT

RESOLUTIONS OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS HELD ON 29 APRIL 2022

Caixa Económica Montepio Geral, caixa económica bancária, S.A. announces that the Annual General Meeting of Shareholders was held on **29 April 2022**, at 15H00, in the auditorium at Rua do Ouro, 219 to 241, 6th floor, in Lisbon, with the presence of shareholders holding 99,99% of the respective share capital, and the following resolutions have been taken:

1. Management Report and Accounts for the financial year 2021, individual and consolidated activity - **Approved unanimously;**
2. Allocation of the results of the financial year - **Approved unanimously;**
3. General appraisal of the management and supervision of the company, under the terms of Articles 376 and 455 of the Commercial Companies Code - **Approved unanimously;**
4. Amendment to Article 5 of the Articles of Association, modifying the content of the current paragraph 3, adding two new paragraphs corresponding to paragraph 4 and paragraph 5 and renumbering the current paragraphs 4 and 5 - **Approved unanimously;**
5. Election of the Governing Bodies of Caixa Económica Montepio Geral, caixa económica bancária, S.A., in accordance with the law and the Articles of Association - **Approved unanimously;**
6. Election of the Remuneration Committee of the General Meeting provided for in article 11 c) of Banco Montepio's Articles of Association - **Approved unanimously;**
7. Banco Montepio's Mission Letter for the 2022-2025 mandate - **Approved unanimously;**
8. Report assessing the impact of the remuneration practices of subsidiaries abroad, provided for in Article 53(3) of Banco de Portugal Notice 3/2020 - **Approved unanimously;**
9. Report assessing the Remuneration Policies and procedures adopted by Banco Montepio and Banco Montepio Group, prepared under article 115-C, no. 6 of the RGICSF and article 44, no. 1, paragraph b) of Banco de Portugal Notice no. 3/2020 - **Approved unanimously;**

(This is a translation of the original document in Portuguese. In the event of inconsistency the Portuguese version shall prevail for any and all purposes)



10. Review of the Remuneration Policy of the Members of the Management and Supervisory Body (MOAF) - **Approved unanimously;**
11. Review of the Policy for Selection and Assessment of the Suitability of Members of the Management and Supervisory Body (MOAF) and Key Function Holders (TFE) - **Approved unanimously;**
12. Policy on the Selection, Appointment and Evaluation of the Statutory Auditor (ROC) or Statutory Audit Firm (SROC) and the Contracting of Services to the ROC/SROC- **Approved unanimously;**
13. Constitution of a special reserve and constitution of conversion rights relating to the special regime for deferred tax assets, reported to 31/12/2021 - **Approved unanimously.**

Lisbon, 2 May 2022

THE SECRETARY-GENERAL

Ana Mendonça Neves