



Mota-Engil. A World of Inspiration



DELIBERATIONS APPROVED IN THE GENERAL SHAREHOLDERS MEETING OF MOTA-ENGIL, SGPS, S.A. HELD ON MAY 6, 2022

Following the legislation in force, namely the one established in paragraph g) nº 2 of article nº 249 of the Market Securities Code and in nº 3 of article 8 of CMVM Regulation 5/2008, MOTA-ENGIL, S.G.P.S., S.A. informs that at the General Shareholders Meeting held today, May 6, 2022, have been approved the following deliberations:

- (i) Approval of the Management Report, the Non-financial Information Report, the Separate Financial Position Statement, the Separate Income Statement, the Separate Statement of Comprehensive Income, the Separate Statement of Changes in Equity, the Separate Statement of Cash Flow and the Notes to the Separate Financial Statements, relating to the fiscal year 2021, presented by the Board of Directors along with the respective Legal Certification of Accounts and Auditor's Report and the Report and Opinion of the Statutory Audit Board.
- (ii) Approval of the Consolidated Management Report, the Non-financial Information Report, the Consolidated Financial Position Statement, the Consolidated Income Statement, the Consolidated Comprehensive Income Statement, the Consolidated Statement of Changes in Equity, the Consolidated Statement of Cash Flow and the Notes to the Consolidated Financial Statements, relating to fiscal year 2021, presented by the Board of Directors along with the respective Consolidated Legal Certification of Accounts and Auditor's Report and the Report and Opinion of the Statutory Audit Board.
- (iii) Approval of the Report on Corporate Governance practices.



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(iv) Approval of the following proposal for the distribution of the net income for the year, in the amount of 42,340,980 euros and 16 cents:

- a) For the legal reserve, 5% of the net income of the year, amounting to 2,117,049 Euro and 1 cent;
- b) For immediately distribution to shareholders, 5.175 euro cents per share, tax captives, in the overall value of 15,875,655 euros and 41 cents; and
- c) For free reserves, the remainder, in the amount of 24,348,275 euros and 74 cents.

and, subject to the condition set out below, an additional distribution to shareholders of 1.725 euro cents per share, in the overall value of 5,291,885 euros and 14 cents.

The additional distribution referred above is subject to the condition that the consolidated net income attributable to the GROUP, to be verified at the end of the first half of 2022, is more than 50% of the 2021 consolidated net income attributable to the GROUP, i.e., more than 10,820.5 thousand euros.

Porto, May 6, 2022

THE REPRESENTATIVE FOR THE MARKET RELATIONS

LUÍS SILVA