

**ANNUAL GENERAL MEETING**  
**of**  
**VAA-Vista Alegre Atlantis, SGPS, SA,**  
**26<sup>th</sup> of June 2020**  
**PROPOSAL**

ITEM SIX OF THE AGENDA:

*Elect the Members of the General Meeting, the Board of Directors, the Remuneration Committee and the Fiscal Board to carry out its duties during the mandate in 2020.*

Visabeira Indústria, SGPS, SA  
Rua do Palácio do Gelo, n.º1  
Palácio do Gelo Shopping, piso 3  
3500-606 Viseu – Portugal

T. (+351) 232 483 000  
F. (+351) 232 483 100

visabeiraindustria@grupovisabeira.com  
[grupovisabeira.com](http://grupovisabeira.com)

Whereas, pursuant to Article 22(1) of the Company's Articles of Association, it is necessary to elect/re-elect, as appropriate, the members of the Board of the General Meeting, the Board of Directors, the Fiscal Council and the Remuneration Committee to perform functions during the year 2020.

Visabeira Indústria SGPS, S.A. presents the following PROPOSAL for the election/re-election of the following members of the Board of the General Meeting, the Board of Directors, the Fiscal Council and the Remuneration Committee, to perform functions during the year 2020:

**Board of the General Meeting**

Chairman: Paulo de Sacadura Cabral Portas

Secretary: Marta Sofia Cunha Albuquerque Santos Temudo

**Board of Directors**

Chairman: Nuno Miguel Rodrigues Terras Marques\*

Vice-Chairman: Paulo Jorge Lourenço Pires\*

Members of the Board:

Alexandra da Conceição Lopes\*

Nuno Miguel Ferreira Assunção Barra\*

Paulo José Antunes Soares\*

Alda Alexandra Abrantes Costa\*

Teodorico Figueiredo Pais\*

Cristina Isabel Sousa Lopes

Nuno Maria Pinto de Magalhães Fernandes Thomaz

Jorge Paulo Sacadura Almeida Coelho

Celine Abecassis Moedas

Mário Godinho de Matos

*Note: \*Executive Directors subject to the resolution of the Board of Directors that may be appointed.*

Visabeira Indústria, SGPS, SA  
Rua do Palácio do Gelo, nº1  
Palácio do Gelo Shopping, piso 3  
3500-606 Viseu – Portugal

T. (+351) 232 483 000  
F. (+351) 232 483 100

visabeiraindustria@grupovisabeira.com  
[grupovisabeira.com](http://grupovisabeira.com)

### **Supervisory board**

Chairman: Manuel Duarte Domingues

Members of the Board:

Alberto Henrique de Figueiredo Lopes

Marisa do Rosário Lopes da Silva Monteiro

Substitute:

Maria João Martins Parreira Ferreira Leite

### **Remuneration Committee**

Chairman: Visabeira Industria SGPS, S.A., represented by Carlos Manuel Mafra Valverde

Member of the Committee: Grupo Visabeira, S.A., represented by Paulo Alexandre Rodrigues Ferraz

Cerutil-Cerâmicas Utilitárias, S.A., represented by Márcio Gabriel Pina Pereira

Viseu, 4<sup>th</sup> of June 2020