

**ANNUAL GENERAL SHAREHOLDERS' MEETING  
EDP - ENERGIAS DE PORTUGAL, S.A.**

14<sup>th</sup> April 2021

**PROPOSAL FOR INCLUSION IN THE AGENDA**

**Resolve on the appointment of the members of EDP's Remuneration Committee to be appointed by the General Shareholders' Meeting (including the respective remuneration for) the 2021-2023 term-of-office**

**Whereas:**

- a) Article 11, number 2, paragraph d) of the articles of association of EDP – Energias de Portugal, S.A. (EDP) sets forth that the General Shareholders' Meeting shall appoint a Remuneration Committee composed, on its majority by independent members and which will be in charge of setting the remuneration of the members of the corporate bodies, exception to the members of the Executive Board of Directors.
- b) The term of office of the current members of the Remuneration Committee appointed by the General Shareholders' Meeting of EDP for the 2018-2020 period, ended on 31 December 2020.

**It is hereby proposed that the Shareholders approve the following resolutions:**

1. To appoint the following persons as members of the Remuneration Committee to be appointed by the General Shareholders' Meeting for the 2021-2023 period:
  - Luís Miguel Nogueira Freire Cortes Martins (Chairman)
  - José Gonçalo Maury
  - Jaime Amaral Anahory
2. To set the remuneration of the members set forth above as follows:
  - Chairman – € 20,000 per year
  - Members – € 15,000 per year

Lisbon, 12 March 2021

The Shareholders,



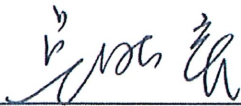
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**China Three Gorges (Europe), S.A.**



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**Oppidum Capital S.L.**

**LUÍS MIGUEL NOGUEIRA FREIRE CORTES MARTINS**

Born in Santarém in 1962, married, three children. Law degree from the College of Law of Lisbon Catholic University (1985). He completed the taught part of the master's degree in law of Lisbon Catholic University in 1987/88. He joined Serra Lopes, Cortes Martins & Associados soon after graduating, where he has always worked as a lawyer. He has been an Assistant Teacher at the Law Faculty of Lisbon Classic University (1986-1990), and is currently an Invited Professor at the Law Faculty of Lisbon Catholic University, where he is responsible for Courses and Seminars in business law and Arbitration areas. He is a member of the Commercial and Economic Law Centre of Lisbon Catholic University, the Portuguese Bar Association (since 1987), where he was a Member of the General Council (for the three-year term 2005/2007), the Union Internationale des Avocats (UIA), the International Insurance Law Association and the Portuguese Arbitration Association. In the past five years he has acted, as board member for Gestespada, SGPS, S.A., Partmelo, SGPS, S.A., Prosint SGPS, S.A., as Chairman of the General Meeting of : Associação Portuguesa das Sociedade Concessionárias de Auto-Estradas ou Pontes com Portagens, Agrodiesel, S.A., Brockely Imobiliária, S.A., Cremorne Imobiliária, S.A., Gesprosint – Consultoria e Gestão de Investimentos e Projectos, S.A., Iberfar – Industria Farmacêutica, S.A., Ferraz Lynce, SA, Agrogene, SGPS;SA, Lisnave Estaleiros Navais, S.A., Lisnave Infraestruturas Navais, S.A., Luz Saúde, S.A., Olivedesportos, Publicidade Televisão e Media, S.A., Olivedesportos - SGPS, S.A., as Secretary of the Board of the General Meeting of Biocolza – Óleos e farinhas de Colza, S.A. and as member of the remuneration committee of BRISA Auto-Estradas de Portugal, S.A, President of the remuneration committee of Jose de Mello Capital, SA, CUF, SA and Bondalti, SA.

## **JOSÉ GONÇALO FERREIRA MAURY**

### **Education**

Degree in Finanças – ISCEF / ISE, Lisbon University (1973)

MBA – INSEAD, Fontainebleau, France (1978)

### **Languages**

Portuguese – mother tongue

English – good (understanding, spoken and written)

French – good (understanding), good / average (spoken and written)

Spanish – good (understanding), average / low (spoken and written)

### **Professional Experience**

Started the professional career at the former Secretariado Técnico da Presidência do Conselho / Government Planning Department (1971-1973) and in various departments of the Ministry of Industry, including at IAPMEI (1973-1974 and 1976-1977);

Served the Portuguese Navy fulfilling the mandatory military service (1974-1976).

During a very short period worked for Quimigal (1977), before joining INSEAD at Fontainebleau, France (MBA 1977-1978). Back to Portugal worked as Commercial Director of Tobom / meat processing company (1978-1979) and was Economic Assistant and Cabinet Head of the Secretary of State for Transports (1980- 1981).

From 1981 to 1989 worked at Citibank, Spain (1981) and Portugal. In Portugal was responsible for financial institutions and was a member of the team that negotiated and prepared the opening of the bank in Portugal. From 1985 to 1989 was Vice President responsible for the Credit Department and Risk Management.

From 1990 to 2014 worked for Egon Zehnder, having co-initiated and co-led the Firm's establishment and development in the Portuguese market. In 1996 was elected *Partner* of Egon Zehnder and was also *Managing Partner* of the office in Portugal (2009-2012). Along the years handled a wide variety of situations and projects involving the hiring and assessment of C level and senior executives, NEDs, organizational structures, as well as advising and consulting to major international and Portuguese groups. Within the scope of Egon Zehnder international 's structure was a Member of the following International Practice Groups: Financial Services Practice Group, Consumer Practice Group, Family Advisory Business Practice Group and Board Consulting Group.

### **Current Positions**

President of the Remuneration Committee of Semapa and Secil (since 2006) and of The Navigator Company (since 2007), Non-Executive Board Member of Manuel Champalimaud SGPS (since 2015) and Member of the Fiscal Committee of Mellogere SGPS (since 2018)

### **JAIME AMARAL ANAHORY**

Born in Lisbon on July 13, 1945, holds a degree in Civil Engineering from *Instituto Superior Técnico de Lisboa*.

From the early stage of his professional career stands out, between 1970 and 1979, *Profabril* in the Civil Engineering department, followed by a period as Infrastructure and Investment Manager at *Renault*, between 1980 and 1986.

In the following phase, between 1987 and 2010, takes up managing roles in several companies from the José de Mello Group.

Between 1987 and 1998 assumes the position of Managing Director at *ESLI – Parques de Estacionamento de Lisboa* (Car Parking Business) and Non-Executive Director in other Financial Services companies from the Group.

Between 1998 and 2000 as CEO of *Lisnave Infrastructure* carries out the modernization of the Mitrena shipyard in Setúbal and from 1999 to 2000 accumulates this with CEO of the *Lisnave – Estaleiros Navais*.

Finally, between 2000 and 2010 as Executive Director at *José de Mello Saúde* takes responsibility for several of the company's departments.

Between June 2010 and March 2013 collaborates as Partner with *Boyden Global Executive Search*

Between 2011 and October 2020 was a member of the Remuneration Committee of *Brisa – Auto Estradas de Portugal*

Currently is a member of the Remuneration Committee of *EDP*.