



ANNEX PROPOSAL ITEM 7

DANIEL LOPES BEATO

PROFESSIONAL EXPERIENCE

NOS COMUNICAÇÕES

CENTRAL MARKETING DIRECTOR B2C (18 July - Present)

Responsible for multiple departments and the management of the various marketing pillars for the B2C segment, including Product, Pricing, Go-to-market, Database Management, CRM and others, for the different value propositions (NOS, WTF and WOO)

DIRECTOR OF STRATEGY AND BUSINESS DEVELOPMENT (15 February - 18 June)

Responsible for the NOS strategic team with a leadership role in NOS strategic cross-cutting initiatives across the company's various business units (B2C, B2B and Audiovisuals).

BOSTON CONSULTING GROUP

PROJECT LEADER (12 August - 15 January)

Project management for several clients in the financial, media and telecommunications sectors focused on strategy, implementation and corporate governance.

PORTUGAL TELECOM

TECHNOLOGY STRATEGY COORDINATOR (ENGINEERING) (6 September - 10 August)

Focus on the strategic technological evolution of the fixed access network (FTTH).

ACADEMIC EXPERIENCE

IESE BUSINESS SCHOOL - UNIVERSITY OF NAVARRA, BARCELONA (Sep. 2010 - May 2011)

Full Time MBA.

IAE BUSINESS SCHOOL - UNIVERSIDADE AUSTRAL, BUENOS AIRES MBA (Sep. 2011 - Dec. 2011)

Exchange Programme.

UNIVERSITY OF AVEIRO, AVEIRO (Sept. 2001- May 2006)

Electronic Engineering and Telecommunications (Top 10% Undergraduate).

Number of NOS shares held: Does not hold any shares

FILIPA DE SOUSA TAVEIRA DA GAMA SANTOS CARVALHO

PROFESSIONAL EXPERIENCE

NOS, SGPS, S.A.

DIRECTOR OF LEGAL AND REGULATORY AREA (2013 - Jan. 2021)

Responsible for organising and managing the legal and regulatory affairs of the group's different businesses and areas. Active involvement in various cross-cutting NOS projects and strategic initiatives. External representation of the group in different national and international forums.

SONAECOM, SGPS, S.A.

DIRECTOR OF THE LEGAL DEPARTMENT (from 2003 to 2005) **AND OF THE LEGAL AND REGULATORY DEPARTMENT** (from 2005 to 2013)

Responsible for organising and managing the legal and regulatory affairs of the group's different businesses and areas. Active intervention in various cross-cutting projects and strategic initiatives. External representation of the group in different national and international forums.

MEMBER OF THE LEGAL TEAM (between 1998 and 2003)

Intervention in all the company's areas of activity: telecommunications and information technology and systems, as well as in support areas such as governance and compliance.

BANCO PORTUGUÊS DE INVESTIMENTO, S.A.

MEMBER OF THE CORPORATE FINANCE LEGAL TEAM (Feb. 1998 - Sep. 1998)

Intervention in the areas of Corporate Governance, Capital Markets, Mergers and Acquisitions, Public Offerings, Venture Capital.

APRITEL - ASSOCIATION OF ELECTRONIC COMMUNICATIONS OPERATORS (2014 - present)

BOARD MEMBER

APDC - PORTUGUESE COMMUNICATIONS ASSOCIATION (Sep. 2020 - present)

BOARD MEMBER

ACADEMIC EXPERIENCE

UNIVERSIDADE CATÓLICA PORTUGUESA, PORTO (2001 – 2002)

MBA, Management

UNIVERSIDADE CATÓLICA PORTUGUESA, PORTO (1996 – 1997)

Postgraduate Diploma in Management for Law Graduates

UNIVERSIDADE CATÓLICA PORTUGUESA, PORTO (1990 – 1995)

Degree in Law

Number of NOS shares held: 14,629 shares