

**ANNUAL GENERAL MEETING**  
**of**  
**VAA-Vista Alegre Atlantis, SGPS, SA,**  
**On the 16<sup>th</sup> of June 2021**  
**PROPOSAL**

ITEM FIVE OF THE AGENDA

*Elect the Members of the General Meeting, the Board of Directors, the Remuneration Committee and the Fiscal Board to carry out its duties during 2021, as well as the Chartered Certified Accountant or Chartered Certified Accountants Company to carry out its duties during 2021/2022.*

Visabeira Indústria, SGPS, SA  
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Considering that under the terms of Article 22 no. 1 of the Company's Articles of Association, it is necessary to proceed with the election / re-election, as the case may be, of the members of the Board of the General Meeting, the Board of Directors, the Audit Committee and the Remuneration Committee to exercise their functions during the year 2021;

Visabeira Indústria SGPS, S.A. presents the following PROPOSAL for the election/re-election of the following members of the Board of the General Meeting, the Board of Directors, the Audit Committee and the Remuneration Committee, to exercise their functions during the year 2021:

**Board of the General Meeting**

President: Paulo de Sacadura Cabral Portas

Secretary: Marta Sofia Cunha Albuquerque Santos Temudo

**Board of Directors**

President: Nuno Miguel Rodrigues Terras Marques\*

Vice-President: Paulo Jorge Lourenço Pires\*

Members:

Alexandra da Conceição Lopes\*

Nuno Miguel Ferreira Assunção Barra\*

Paulo José Antunes Soares\*

Alda Alexandra Abrantes Costa\*

Teodorico Figueiredo Pais\*

Cristina Isabel Sousa Lopes

Nuno Maria Pinto de Magalhães Fernandes Thomaz

Celine Abecassis Moedas

Mário Godinho de Matos

*Observation: \* Executive Directors are subject to resolution by the Board of Directors that may be appointed.*

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**Fiscal Board**

President: Nelson Luís da Silva Braga Moinhos

Members:

Alberto Henrique de Figueiredo Lopes

Marisa do Rosário Lopes da Silva Monteiro

Substitute:

Joaquim Alexandre de Oliveira e Silva

**Remuneration Committee**

President: Visabeira Indústria SGPS, S.A., represented by Carlos Manuel Mafra Valverde

Members: Grupo Visabeira, S.A., represented by Paulo Alexandre Rodrigues Ferraz

Cerutil-Cerâmicas Utilitárias, S.A., represented by Márcio Gabriel Pina Pereira

Viseu, 24<sup>th</sup> of May 2021