

CORTICEIRA AMORIM, S.G.P.S., S.A.

Company issuing shares admitted to trading on a regulated market
Registered office: Rua Comendador Américo Ferreira Amorim, 380
4535-186 Mozelos
Share Capital: EUR 133 000 000
Legal person and registration number 500 077 797
Company registered at the Companies Registry of Santa Maria da Feira,

CALL NOTICE

GENERAL MEETING OF SHAREHOLDERS

In accordance with articles 375(1), 376(1), 376(2), 377(1), 377(2), 377(4), 377(5) and 377(8) of the Portuguese Companies Act and article 21-I of the Portuguese Securities Market Act, notice is hereby given that the Annual General Meeting of Shareholders of CORTICEIRA AMORIM, S.G.P.S., S.A., a company issuing shares admitted to trading on a regulated market, with registered office located at Rua Comendador Américo Ferreira Amorim, 380, parish of Mozelos, Santa Maria da Feira municipality, a share capital of EUR 133,000,000 divided into 133,000,000 book-entered shares, and registration number and a corporate tax ID number 500 077 797, registered in Santa Maria da Feira Company Registry Office, will be held on **28 April 2022 at 12:00 noon (GMT), at the company's registered office**, with the following

AGENDA

- 1 To pass a resolution on the directors' report and the accounts for the year 2021.
- 2 To pass a resolution on the consolidated directors' report and the consolidated accounts for the year 2021.
- 3 To pass a resolution on the 2021 corporate governance report, which includes the remuneration report.
- 4 To pass a resolution on the non-financial information – sustainability report for the year 2021.
- 5 To pass a resolution on the proposal for the appropriation of profits.
- 6 To pass resolutions pursuant to the provision of article 455 of the Portuguese Companies Act.
- 7 To pass a resolution on the purchase of treasury stock.
- 8 To pass a resolution on the sale of treasury stock.
- 9 To pass a resolution on the proposal for the rules of procedure of the general meeting.
- 10 To pass a resolution on the proposal by the Board of Directors on the remuneration policy for members of governing bodies and other directors and officers.

ADDITIONAL INFORMATION

I. Key Dates

General Meeting: 28 April 2022, 12:00 (GMT)		
Record Date: 21 April 2022, 00:00 (GMT)		
Until 20 April 2022, 23:59 (GMT)	Until 21 April 2022, 23:59 (GMT)	Until 22 April 2022, 18:00 (GMT)
Submission to the financial intermediaries of the written statements, issued by the shareholders, of their intention to participate in the General Meeting	Receipt of statements issued by the financial intermediaries indicating the intention of shareholders to participate in the General Meeting and the number of shares registered in the name of each shareholder	Receipt of votes by correspondence at the company's registered office
Receipt of letters of representation	Receipt of statements issued by the shareholders who, in a professional capacity, hold the shares in their own name but on behalf of clients, and intend to vote differently with their shares	

II. Preparatory documents and information

The accounting documents, as well as other preparatory information of the General Meeting, and the full text of proposals and requirements set forth in section 289.1 of the Portuguese Companies Act and section 21-1.2 of the Portuguese Securities Market Act, are available for inspection by the Company's shareholders at the registered office of the Company, on the Company's website (<https://www.amorim.com/investidores/informacao-institucional/assembleia-geral/>) and on the Data Dissemination System of the Portuguese Securities Market Commission (www.cmvm.pt), as of the date of publication of this notice.

III. Requirements for attendance and voting in the General Meeting

As all the shares in the Company are dematerialised, a Company shareholder shall be entitled to attend and vote at the Annual General Meeting only if, on 21 April 2022, at 00:00 (GMT), the record date - i.e., five business days before the date of the Annual General Meeting - he/she is registered as an owner of shares entitling him/her to at least one vote. In the event that the Annual General Meeting is adjourned, the adjourned meeting shall be made up of members who provide evidence of holding shares in the Company, provided that the record date shall be observed.

Each share qualifies for one vote. The total number of shares in the Company is 133 million.

IV. Procedure for attendance in the General Meeting

To attend the General Meeting, shareholders must previously indicate this intention to the financial intermediary with whom the account is opened, at the latest, by 23:59 (GMT) on 20 April 2022, the day before the record date.

The financial intermediary who - according to the terms set forth in the preceding paragraph - has been informed of the intention of his/her client to attend the General Meeting, must send to the Chair of the

AMORIM

Presiding Board of the General Meeting by 23:59 (GMT) on 21 April 2022 informing of the shareholder's intention to participate in the General Meeting and the number of shares registered in their client's name, with reference to that date. The following email address may be used for this purpose ag.corticeiraamorim@amorim.com. The financial intermediary must send a copy of the shareholder's identification document and, in the case of a corporate shareholder, the identity document of the representative, along with a document that proves the legitimacy of that representation.

Shareholders who, in their professional capacity, hold shares in their own name but on behalf of clients, may cast a vote differing from their own, provided that, in addition to their notice of attendance and provision of the above information by the relevant financial intermediary, they inform the Chairman of the Board of the General Meeting of this no later than 23:59 (GMT) on 21 April 2022, and provide sufficient and adequate evidence of (a) the proper identification of each client and the number of shares on behalf of which they will vote and (b) the voting instructions received from their client with respect to each item of business.

The participation of the shareholder or his representative in the General Meeting is admitted regardless of having exercised the respective voting right, under the terms specified below.

A shareholder who has given notice of his/her intention to participate in the General Meeting and has transferred the ownership of his/her shares in the period between the record date and the closing of the relevant General Meeting must immediately inform the Chairman of the Presiding Board of the General Meeting and the Portuguese Securities Market Commission thereof.

V. Procedure for voting by correspondence

Shareholders may exercise their voting rights by voting by correspondence, in accordance with the provisions of Article 384(8) and (9), of the Portuguese Companies Act, Article 22 of the Securities Market Code and Article 20 of the Articles of Association of Corticeira Amorim, S.G.P.S., S.A.

The following must be received, for this purpose, at the Company's registered office by six p.m. on 22 April 2022, in a sealed envelope addressed to the Chair of the Presiding Board of the General Meeting:

- a. The ballot papers, duly signed by the shareholder, placing on the said ballot papers a signature identical to that of their identification document; and
- b. A copy of the identification document of the shareholder issuing the voting declaration. In the case of a corporate shareholder, the ballot paper must be signed by its representative, accompanied by the latter's identification document and a document proving the legitimacy of the representation.

Only votes by correspondence from shareholders that prove their capacity as shareholders will be considered under the terms mentioned above.

The exercise of voting by correspondence does not preclude the submission by the financial intermediary, until 11.59 pm (GMT) on 21 April 2022, of the information on the number of shares registered in the name of their client.

Votes sent by correspondence are equivalent to negative votes for proposals submitted after the date on which such votes were cast. The presence of the shareholder at the General Meeting revokes any vote it may have sent by correspondence.

Shareholders will be able to use the ballot paper template available on the Company's website (<https://www.amorim.com/investidores/informacao-institucional/assembleia-geral/>).

AMORIM

VI. Representation at the General Meeting

As provided in article 23 of the Portuguese Securities Market Act, a shareholder can be represented by a proxy at a General Meeting. The voluntary representation shall comply with the following rules:

- a. A shareholder can be represented by a proxy of his/her choice;
- b. A corporation can be represented by the person who the corporation shall designate for the purpose.

The Chairman of the Presiding Board of the General Meeting has to be informed in writing of any such proxy forms not less than five business days before the date fixed for the holding of the meeting, and, to this end, the email address of the Company ag.corticeiraamorim@amorim.com can be used.

Together with the communication referred to in the previous paragraph, shareholders must also submit:

- a. the respective instrument(s) of representation;
- b. a copy of the representative's identification document; and
- c. a document proving the powers to appoint their representative (i.e., copy of power of attorney or indication of the access code to the respective permanent certificate from the register of companies).

Shareholders can use the draft power of attorney form for representation at the General Meeting available on the Company's website (<https://www.amorim.com/investidores/informacao-institucional/assembleia-geral/>).

VII. Submission of motions for consideration

Shareholders who hold at least 2% of the share capital may request the inclusion of motions for consideration related to matters included in the agenda announced for the General Meeting, or that may be added thereto.

For this purpose, they must submit to the Chairman of the Board of the General Meeting, within five days following the publication of this call or any addition thereto (in the case of inclusion of matters on the agenda), by post or email to the address ag.corticeiraamorim@amorim.com, a request that contains the motion for consideration and the information that must accompany such proposal.

New motions for consideration and their information will be disclosed to shareholders before 23:59 (GMT) on 18 April 2022, through the same means used for the disclosure of this call.

VIII. Inclusion of items on the agenda

Shareholders who hold at least 2% of the share capital may request the inclusion of new items on the agenda.

To this end, they must submit to the Chairman of the Board of the General Meeting within the five days following the publication of this call, by post or email to ag.corticeiraamorim@amorim.com, a request containing the items to be placed on the agenda and at least one proposal for a resolution for each item whose inclusion they require.

The new items and their proposals for a resolution will be disclosed to shareholders as soon as possible and, in any event, no later than the record date, through the same means used for the disclosure of this call.

IX. Information on the General Meeting

From the date of publication of this call and until 23:59 (GMT) on 22 April 2022, any shareholder may request, through the email address ag.corticeiraamorim@amorim.com, that true, complete, and clarifying information on the items on the agenda, be provided.

AMORIM

During the General Meeting, any shareholder who fulfils the necessary requirements for their participation may request information or clarifications to be provided by the Board of Directors. The required information or clarification can only be refused if its provision could cause serious damage to Corticeira Amorim, S.G.P.S., S.A. or another company related to it, or a violation of legally imposed confidentiality.

All information required for exercising the right to include additional items in the agenda, attendance, including the submission of additional motions for consideration and information on the General Meeting, of representation and voting is available on the Company's website (www.corticeiraamorim.com).

Mozelos, 5 April 2022.

The Chairman of the Presiding Board of the General Meeting

Paulo de Tarso da Cruz Domingues