

## ZOPT, SGPS, S.A.

NOS, SGPS, S.A.

Annual General Meeting  
21 April 2022

### PROPOSAL FOR RESOLUTION – ITEM EIGHT

**To elect new members for the Board of Directors, the Board of the General Meeting, and the Statutory Audit Board, for the three-year term 2022/2024**

Considering:

- The current three-year term of office of the Governing Bodies of the Company is 2019/2021;
- The proposal of members for the Governing Bodies that include individuals with a diversity of skills, knowledge and experience, and an appropriate profile in terms of integrity, availability, and commitment to the Company;
- The objective is to have in place balanced, equitable and diverse Governing Bodies;

It is proposed that the General Meeting approves the election of the following members for the Governing Bodies of the Company for a new three-year term of office: 2022/2024.

#### **Board of Directors:**

Chairman: Ângelo Gabriel Ribeirinho dos Santos Paupério

Member: Ana Rita Ferreira Rodrigues

Member: António Bernardo Aranha da Gama Lobo Xavier

Member: Catarina Eufémia Amorim da Luz Távira Van-Dúnem

Member: Clara Patrícia Costa Raposo<sup>1</sup>

Member: Cristina Maria de Jesus Marques

Member: Daniel Lopes Beato

Member: Eduardo António Salvador Verde Rodrigues Pinho

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<sup>1</sup> The beginning of functions is subject to the conclusions of the process of evaluation of suitability for the exercise of functions in a credit institution.

*English version of the Portuguese original. In the event of any discrepancy, the Portuguese version prevails.*

## **ZOPT, SGPS, S.A.**

Member: Filipa de Sousa Taveira da Gama Santos Carvalho

Member: João Pedro Magalhães da Silva Torres Dolores

Member: Jorge Filipe Pinto Sequeira dos Santos Graça

Member: José Pedro Faria Pereira da Costa

Member: Luís Moutinho do Nascimento

Member: Manuel António Neto Portugal Ramalho Eanes

Member: Maria Cláudia Teixeira de Azevedo

Member: Miguel Nuno Santos Almeida

### **Board of the General Meeting:**

Chairman: António Agostinho Cardoso da Conceição Guedes

Secretary: Maria Daniela Farto Baptista Passos

### **Statutory Audit Board:**

Chairman: José Pereira Alves

Member: Patrícia Andrea Bastos Teixeira Lopes Couto Viana

Member: Paulo Cardoso Correia da Mota Pinto

Alternate Member: Ana Luísa Nabais Aniceto da Fonte

Attached to this proposal are curriculum vitae for each of the individuals mentioned above, with the information as required by the provisions of subparagraph d) of paragraph (1) of Article 289 of the Portuguese Companies Code.

Lisbon, 1 April 2022

The Shareholder

*English version of the Portuguese original. In the event of any discrepancy, the Portuguese version prevails.*

**PROPOSAL ITEM 8**

**ANNEX**

- **BOARD OF DIRECTORS**

Ângelo Gabriel Ribeirinho dos Santos	
<b>Date of Birth</b>	
14/09/1959	
<b>Academic Curriculum</b>	
1982	Degree in Civil Engineering – FEUP
1988-1989	Master's in Business Administration - MBA – Porto Business School
<b>Professional experience</b>	
1982-1984	Structural Designer at Tecnopor (Civil Engineering)
1984-1989	Senior Technician at EDP (Energy)
1989-1991	Television Project Manager at Sonae Tecnologias de Informação, SA
1991-1994	Director of Planning and Control at Sonae Investimentos – SGPS, SA (currently Sonae – SGPS, SA)
1994-1996	Director of several companies within Sonae Distribuição, SGPS, SA (currently Sonae MC, SGPS, SA) – Retail
1994-2007	Member of the Board of Directors of Modelo Continente Hipermercados, SA
1996-2007	CFO of Sonae Distribuição, SGPS, SA (currently Sonae MC, SGPS, SA) and Director of several of its affiliates (Retail)
1996-2007	Executive Member of the Board of Directors of Sonae Capital, SGPS, SA
2000-2007	Executive Vice President, CFO and Chairman of the Finance Committee of Sonae – SGPS, SA
2004-2009	Member of the Board of Directors of MDS – Corretor de Seguros, SA
2005-2016	Member of the Board of Directors of Sonae Investments BV.;
2006-2016	Member of the Board of Directors of Sontel BV
2007 - April 2015	Executive Vice-Chairman of Sonae – SGPS, SA
2007- March 2018	Member of the Board of Directors of MDS, SGPS, SA (Chairman of the Board of Directors since October 2014)
2009-2019	Member of the Board of Directors of Modelo Continente, SGPS, SA (Chairman of the Board of Directors since January 2019)
2010-2016	Vice-Chairman of the Board of Directors of Sonae – Specialized Retail, SGPS, SA
2010-2016	Vice-Chairman of the Board of Directors of Sonaerp – Retail Properties, SA
2010-2016	Chairman of the Board of Directors of MDS Auto, Mediação de Seguros, SA
2010-2016	Member of the Board of Governors of Universidade Católica Portuguesa
2010-2018	Member of the Board of Directors of Sonae Center Serviços II, SA (currently Sonae MC – Serviços Partilhados, SA)
2011-2015	Member of the Supervisory Board of Porto Business School
2012-2016	Chairman of the Board of Directors of Sonaecom – Serviços Partilhados, SA SGPS, S.A.;
2013-2016	Chairman of the Board of Directors of Sonae RE, SA
2013-2016	Chairman of the Board of Directors of Sonaegest – Sociedade Gestora de Fundos de Investimento, SA (currently SFS – Gestão de Fundos, SGFI, S.A.)
2014-2019	Chairman of the Board of Directors of Sonae Financial Services, SA
2015-2019	Co-CEO of Sonae – SGPS, SA
2016-2019	Chairman of the Board of Directors of SFS – Gestão e Consultoria SA
2018-2019	Member of the Board of Directors of Sonae Corporate, SA
2018-2020	Vice-Chairman of the Board of Directors of Iberian Sports Retail Group, S. L.
Since 2007	Member of the Board of Directors of Sonae Sierra, SGPS, S.A.

Since 2007	Member of the Board of Directors of Sonae MC, SGPS, SA
Since 2007	Chairman of the Board of Directors of Sonaecom, SGPS, SA
Since 2007	Chairman of the Board of Directors of Sonae Investment Management - Software and Technology, SA
Since 2007	Chairman of the Board of Directors of Público – Comunicação Social, SA
Since 2012	Member of the Board of Directors of ZOPT, SGPS, SA
Since 2013	Chairman of the Board of Directors of NOS, SGPS, SA (from 2013 to 2020 Member of the Board of Directors)
Since 2018	Chairman of the Board of Directors of Sonae Holdings, SA
Since 2018	Member of the Board of Directors of Efanor Investimentos, SGPS, SA
Since April 2019	Member of the Board of Directors of Sonae SGPS, SA
Since 2019	Chairman of the Board of Directors of Sonae FS, SA
Since 2019	Member of the Board of Directors of Sonae Capital, SGPS, SA
Since 2019	Member of the Board of Directors of Fundação Manuel Cargaleiro
Since June 2021	Member of the Board of Directors of Sonae Indústria, SGPS, SA

#### **Positions held in other companies**

Chairman of the Board of Directors of Sonaecom, SGPS, SA

Chairman of the Board of Directors of Sonae Investment Management - Software and Technology, SA

Chairman of the Board of Directors of Público – Comunicação Social, SA

Member of the Board of Directors of SONAE, SGPS, SA

Member of the Board of Directors of ZOPT, SGPS, SA

Chairman of the Board of Directors of NOS, SGPS, SA

Member of the Board of Directors of Sonae MC, SGPS, SA

Chairman of the Board of Directors of Sonae Holdings, SA

Member of the Board of Directors of Sonae Sierra, SGPS, S.A.

Chairman of the Board of Directors of Sonae FS, SA

Member of the Board of Directors of SONAE Capital, SGPS, SA

Member of the Board of Directors of Sonae Indústria, SGPS, SA

Member of the Board of Directors of Efanor Investimentos, SGPS, SA

Member of the Board of Directors of Love Letters – Galeria de Arte, SA

Chairman of the Board of Directors of Enxomil – Consultoria e Gestão, SA

Chairman of the Board of Directors of Enxomil – Sociedade Imobiliária, SA

Member of the Board of Directors of APGEI (Portuguese Association of Industrial Engineering and Management)

Member of the Board of Directors of Fundação Cargaleiro

## Ana Rita Ferreira Rodrigues

### Date of Birth

14/11/1988

### Academic Curriculum

2006-2009 Degree in Management – Faculty of Economics at the University of Porto

2011 Postgraduate Diploma in Tax Law – University of Coimbra

2019-2021 MBA - Porto Business School

### Professional experience

2009-2011 Associate, Audit, PricewaterhouseCoopers & Associados, SROC, Lda.

2011-2015 Responsible for the Control and Consolidation Department at Sonaecom, SGPS, S.A.

2015-2017 Manager – Transaction Service, PricewaterhouseCoopers – AG Assessoria de Gestão, Lda.

2017-2020 Project Director Santoro Finance – Prestação de Serviços, S.A.

2018-2020 Member of the Board of Directors of Santoro Finance – Prestação de Serviços S.A.

### Positions held in other companies

Manager of PTCG – Consultoria de Gestão, Lda.

Project Director – Terra Peregrin, S.A.

## António Bernardo Aranha da Gama Lobo Xavier

### Date of Birth

16/10/1959

### Academic Curriculum

1982 Degree in Law – University of Coimbra  
1988 Master's in Economic Law – University of Coimbra

### Professional experience

1983-1988 Assistant - University of Coimbra Law School, where he taught Political Economy and Public Finance  
1988-1994 Assistant - University of Coimbra Law School, responsible for the lectures in Administrative and Tax Law  
1988-1994 Professor of European Studies - University of Coimbra Law School, where he was co-regent in the subject of Political Finance and Tax Harmonisation  
1988-1994 Visiting Professor, Department of Law, Universidade Portucalense  
1996-1999 Executive Director – Siva, SGPS, S.A.  
2000-2002 Member of the Board of Directors – Futebol Clube do Porto SAD  
Since 1985 Independent Legal Adviser  
Since 2006 Partner at Morais Leitão, Galvão Teles, Soares da Silva & Associados – Sociedade de Advogados  
2000-2010 Vice-Chairman of the Board of Directors of the Serralves Foundation  
2004-2010 Executive Director – Sonaecom, SGPS, S.A.  
2009-2016 Member of the Board of Directors – Público, S.A.  
2010-2016 Member of the Board of Directors - PCJ – Público, Comunicação, Jornalismo, S.A.  
2010-2016 Member of the Board of Directors – Sonae IM, SGPS, S.A.  
2013 Chairman of the Retirement Commission – IRC  
2017-2018 Chairman of the Board of Directors of Sonaecom, SGPS, S.A.

### Positions held in other companies

Partner of Morais Leitão, Galvão Teles, Soares da Silva & Associados – Sociedade de Advogados  
Chairman of the General Meeting of Têxtil Manuel Gonçalves, S.A.  
Chairman of the General Meeting of Mysticinvest – Holding, S.A.  
Vice-Chairman of the Board of Directors of Banco BPI, SGPS, S.A.  
Director of Baglass – Serviços de Gestão e Investimento, S.A.  
Member of the Board of Directors of Riopele, S.A.  
Member of the Board of Trustees of Fundação Belmiro de Azevedo  
Councillor of State (since 7 April 2016)

**Catarina Eufémia Amorim da Luz Tavira Van-Dúnem**

**Date of Birth**

01/05/1975

**Academic Curriculum**

1998-2003 Degree in Business Management and Organisation – Instituto Universitário de Lisboa, ISCTE – Instituto Superior de Ciências do Trabalho e da Empresa

**Professional experience**

2005-2009 Head of Product and Services team – Unitel Angola  
Executive Member of the Marketing and Product Team - ZAP

**Positions held in other companies**

Executive Director of Finstar  
General Coordinator of the TV content production studios at ZAP  
Executive Member of the Marketing and Product Team - ZAP



## Clara Patrícia Costa Raposo

### Date of Birth

11/01/1971

### Academic Curriculum

1988-1992 Degree in Economics – Nova School of Business & Economics, Universidade Nova  
1993-1994 Master's in Economics – Queen Mary & Westfield College, University of London  
1994-1998 PhD in Finance (Management) – London Business School

### Professional experience

1992-1993 Teaching Assistant – Nova School of Business & Economics – Universidade Nova de Lisboa  
1998-2000 Tutorial Fellow of Management – St Edmund Hall – University of Oxford  
1998-2000 University Lecturer of Finance – Saïd Business School, University of Oxford  
2000-2006 Assistant Professor of Finance – ISCTE – Instituto Universitário de Lisboa  
2006-2009 Associate Professor of Finance – ISCTE – Instituto Universitário de Lisboa  
2009-2010 Associate Professor with Aggregation in Finance – ISCTE – Instituto Universitário de Lisboa  
2011-2014 Chair of the Supervisory Committee – IDEFE, S.A.  
2012-2016 Member of the Board of Directors and Audit Committee (NED) – Funbox SGFII, S.A.  
2012-2019 Member of the Board of Directors and Audit Committee (NED) - Funbox SGFIM, S.A.  
2018-2021 Member of the Board of Directors of (NED) – Interbolsa, S.A.

### Positions held in other companies

Dean | President – ISEG Lisbon School of Economics & Management, University of Lisbon  
Professor of Finance – ISEG Lisbon School of Economics & Management, University of Lisbon  
Chairman of the Board of Directors and of the Audit, Risk and Related Parties Committee (NED) – Greenvolt Energias Renováveis, S.A.  
Member of the Board of Directors – IPCG – Portuguese Institute of Corporate Governance  
Member of the Advisory Board –BCSD Portugal – Business Council for Sustainable Development  
Member of the European Advisory Board – AACSB Association to Advance Collegiate Schools of Business  
Member of the International Advisory Board – EM Normandie – École de Management Normandie  
Member of the International Advisory Board – University of Maastricht School of Business & Economics  
Member of the International Advisory Board – Rabat Business School

## Cristina Maria de Jesus Marques

### Date of Birth

24/08/1988

### Academic Curriculum

2006-2009	Degree in Economics - Instituto Superior de Economia e Gestão
2009-2011	Master's in Science in Business Administration – Católica-Lisbon School of Business and Economics
2019	Executive Training in Corporate Governance – Nova School of Business and Economics
Currently	Executive MBA – The Lisbon MBA Católica   Nova School of Business and Economics 1 in collaboration with MIT Sloan School of Management

### Professional experience

2008-2010	Analyst at Espírito Santo Research - Novo Banco
2011-2012	Controller of the Information Systems Department of Product Energy – EDP
2013-2016	Business Consultant – Capgemini Consulting
2016-2020	Project Manager – Santoro Finance

### Positions held in other companies

Project Manager – Terra Peregim, S.A.

## Daniel Lopes Beato

### Date of Birth

24/07/1983

### Academic Curriculum

2001-2006 Degree in Electronic Engineering and Telecommunications – University of Aveiro  
2011 MBA Exchange Program – IAE Business School – Universidad Austral Buenos Aires  
2010-2011 MBA Full Time – IESE Business School – University of Navarra - Barcelona

### Professional experience

2012-2015 Project Leader - Boston Consulting Group  
2015-2018 Director of Strategy and Business Development – NOS Comunicações, S.A.  
2018 – 2020 B2C Marketing Director – NOS Comunicações, S.A.

### Positions held in other companies

Member of the Board of Directors – NOS Comunicações S.A.  
Member of the Board of Directors – NOS Açores Comunicações, S.A.  
Member of the Board of Directors – NOS Madeira Comunicações, S.A.  
Member of the Board of Directors – NOS Technology – Conceção, Construção e Gestão de Redes de Comunicações, S.A.  
Member of the Board of Directors – NOS Property, S.A.  
Member of the Board of Directors – NOS Mediação de Seguros S.A.

**Eduardo António Salvador Verde Rodrigues Pinho**

**Date of Birth**

02/12/1962

**Academic Curriculum**

1985 Degree in Law – Católica Porto Law School

**Professional experience**

1989-2006 Founding Partner – Osório de Castro, Verde Pinho, Vieira Peres, Lobo Xavier e Associados – Sociedade de Advogados

Until 2022 Member of the Board of Directors – Englimo – Empreendimentos Imobiliários, S.A.

**Positions held in other companies**

Partner and Managing Director – Morais Leitão, Galvão Teles Soares da Silva & Associados – Sociedade de Advogados, RL

## Filipa de Sousa Taveira da Gama Santos Carvalho

### Date of Birth

25/11/1972

### Academic Curriculum

1990-1995	Degree in Law – Universidade Católica Portuguesa (Porto)
1996-1997	Postgraduate Diploma in Management for Law Graduates – Universidade Católica Portuguesa (Porto)
2001-2002	MBA Management – Universidade Católica Portuguesa (Porto)

### Professional experience

1998	Member of the legal team of Corporate Finance – Banco Português de Investimento, S.A.
1998-2003	Member of the Legal Team – Sonaecom, SGPS, S.A.
2003-2013	Director of Legal and Regulatory Affairs – Sonaecom, SGPS, S.A.
2013-2020	Director of Legal and Regulatory Affairs – NOS Corporate Center, S.A.

### Positions held in other companies

Member of the Board of Directors – NOS Comunicações S.A.  
Member of the Board of Directors – NOS Açores Comunicações, S.A.  
Member of the Board of Directors – NOS Madeira Comunicações, S.A.  
Member of the Board of Directors – NOS Corporate Center, S.A.  
Member of the Board of Directors – NOS Audiovisuais, SGPS, S.A.  
Member of the Board of Directors – NOS Lusomundo Audiovisuais, S.A.  
Member of the Board of Directors – NOS Lusomundo Cinemas, S.A.  
Member of the Board of Directors – NOS Audio – Sales and Distribution, S.A.  
Member of the Board – Aritel – Association of Electronic Communications Operators  
Member of the Board – APDC – Portuguese Communications Association

## João Pedro Magalhães da Silva Torres Dolores

### Date of Birth

21/12/1980

### Academic Curriculum

1998-2003 Degree in Management – Faculty of Economics at the University of Porto  
2004-2004 Postgraduate Diploma in Management – New York University, New York  
2007-2009 MBA – London Business School, London

### Professional experience

2003-2004 Brand Manager – JW Burmester, S.A., New York  
2005-2007 Analyst at McKinsey & Company  
2009-2011 Associate at McKinsey & Company  
2011-2013 Deputy Director of Innovation Management at Portugal Telecom  
2013-2014 Director of the Business Unit Cloud at Portugal Telecom  
2014-2015 Director of Corporate Strategy of Sonae – SGPS, SA  
2015-2018 Director of Group Strategy, Planning and Control at Sonae – SGPS, SA  
2016-2018 Lecturer at Strategy – Executive MBA of Porto Business School  
2018-2019 Director of Corporate Centre of Sonae – SGPS, SA  
Since 2016 Non-Executive Member of the Board of Directors of NOS, SGPS, SA  
Since 2018 Non-Executive Member of the Board of Directors of Sonae MC, SGPS, SA  
Since 2018 Chairman of the Board of Directors of Sonae Corporate, SA (from 2018 to December 2019 Member of the Board of Directors)  
Since 2018 Member of the Board of Directors of Sonae Holdings, SA  
Since 2018 Executive Member of the Board of Directors of Sonae Holdings, BV  
Since 2018 Executive Member of the Board of Directors of Sontel, BV  
Since 2018 Non-Executive Chairman of the Board of Directors of MKTPlace – Comércio Eletrónico, SA  
Since 2019 Member of the Board of Directors of Sonae SGPS, SA  
Since April 2019 Member of the Executive Committee of Sonae - SGPS, SA  
Since 2019 Non-Executive Member of the Board of Directors of Sonae Sierra, SGPS, SA  
Since 2019 Member of the Board of Directors of Sonae FS, SA  
Since 2020 Member of the Board of Directors of Iberian Sports Retail Group, S.L.  
Since 2021 Member of the Board of Directors of Sonae RE, SA  
Since July 2021 Member of the Board of Directors of Sonae Food4Future, SA

### Positions held in other companies

Member of the Executive Committee of Sonae - SGPS, SA  
Non-Executive Member of the Board of Directors of Sonae MC, SGPS, SA  
Chairman of the Board of Directors of Sonae Corporate, SA  
Member of the Board of Directors of Sonae Holdings, SA  
Member of the Board of Directors of Sonae Investment, BV  
Executive Member of the Board of Directors of Sontel, BV  
Non-Executive Chairman of the Board of Directors of MKTPlace – Comércio Eletrónico, SA  
Member of the Board of Directors of Sonae SGPS, SA  
Non-Executive Member of the Board of Directors of Sonae Sierra, SGPS, SA  
Member of the Board of Directors of Sonae FS, SA  
Member of the Board of Directors of Iberian Sports Retail Group, S.L.

Member of the Board of Directors of Sonae RE, SA

Member of the Board of Directors of Sonae Food4Future, SA

## Jorge Filipe Pinto Sequeira dos Santos Graça

### Date of Birth

25/05/1975

### Academic Curriculum

1992-1998 Degree in Business Management and Administration – Universidade Católica Portuguesa

2000-2001 MBA – Kellogg School of Management at Northwestern University

### Professional experience

2003-2004 Project Leader - Boston Consulting Group

2007-2010 TV Product Manager – ZON TV Cabo Portugal, S.A.

2010-2013 Director responsible for Product and Marketing – ZON TV Cabo Portugal, S.A.

### Positions held in other companies

Chairman of the Board of Directors – Dualgrid – Gestão de Redes Partilhadas, S.A.

Member of the Board of Directors – NOS Comunicações S.A.

Member of the Board of Directors – NOS Açores Comunicações, S.A.

Member of the Board of Directors – NOS Madeira Comunicações, S.A.

Member of the Board of Directors – NOS Technology – Concepção, Construção e Gestão de Redes de Comunicações, S.A.

Member of the Board of Directors – NOS Inovação, S.A.

Member of the Board of Directors of NOS – Sistemas – Sistemas em Tecnologia de Informação, S.A.



## José Pedro Faria Pereira da Costa

### Date of Birth

26/10/1967

### Academic Curriculum

1990 Degree in Business Management and Administration – Universidade Católica Portuguesa  
MBA – INSEAD

### Professional experience

1990 McKinsey & Company (Portugal and Spain)  
1997-2000 Member of the Executive Committee – Banco Santander de Negócios Portugal  
2001-2002 Executive Vice President – Telesp Celular Participações  
2002-2007 Member of the Board of Directors – Portugal Telecom

### Positions held in other companies

Chairman of the Board of Directors – NOS Technology – Conceção, Construção e Gestão de Redes de Comunicações, S.A.  
Chairman of the Board of Directors – NOS Property, S.A.  
Chairman of the Board of Directors – NOS Mediação de Seguros, S.A.  
Chairman of the Board of Directors – NOS Sistemas – Sistemas em Tecnologia de Informação, S.A.  
Chairman of the Board of Directors – NOS Wholesale, S.A.  
Chairman of the Board of Directors – NOS Sistemas España, S.L.  
Chairman of the Board of Directors – NOS Internacional SGPS, S.A.  
Chairman of the Board of Directors – Per-Mar, Sociedade de Construções, S.A.  
Chairman of the Board of Directors – Sontária – Empreendimentos Imobiliários, S.A.  
Chairman of the Board of Directors – Lusomundo Sociedade de Investimentos Imobiliários, SGPS, S.A.  
Chairman of the Board of Directors – Lusomundo Imobiliária 2, S.A.  
Vice-Chairman of the Board of Directors – Mstar, S.A.  
Member of the Board of Directors – NOS Comunicações S.A.  
Member of the Board of Directors – NOS Açores Comunicações, S.A.  
Member of the Board of Directors – NOS Madeira Comunicações, S.A.  
Member of the Board of Directors – NOS Corporate Center, S.A.  
Member of the Board of Directors – NOS Lusomundo Cinemas, S.A.  
Member of the Board of Directors – Finstar – Sociedade de Investimentos e Participações, S.A.  
Member of the Board of Directors – Dreamia – Serviços de Televisão, S.A.  
Member of the Board of Directors – Dreamia Holding, BV  
Member of the Board of Directors – Dreamia S.L.  
Member of the Board of Directors – Teliz Holding, S.A.  
Member of the Board of Directors – Upstar Comunicações S.A.  
Member of the Board of Directors – Big Pictures 2 Films, S.A.  
Member of the Board of Directors – Sport TV Portugal, S.A.  
Manager of Empracine - Empresa Promotora de Actividades Cinematográficas, Lda.

## Luís Moutinho do Nascimento

### Date of Birth

29/05/1975

### Academic Curriculum

Degree in Business Management and Administration – Universidade Católica Portuguesa  
MBA – INSEAD

### Professional experience

Analyst – McKinsey & Company  
Associate and Manager – Diamond Cluster  
Strategic Marketing Director – PT Multimédia, Serviços de Televisão e Multimédia, SGPS, S.A.  
2007-2015 Director of Residential Segment and CRM – Portugal Telecom  
2011-2014 Member of the Board of Directors – PT Contact  
2015-2017 Member of the Executive Committee – Portugal Telecom

### Positions held in other companies

Member of the Board of Directors – NOS Technology – Concepção, Construção e Gestão de Redes de Comunicações, S.A.  
Member of the Board of Directors – NOS Property, S.A.  
Member of the Board of Directors of NOS – Sistemas – Sistemas em Tecnologia de Informação, S.A.  
Member of the Board of Directors – NOS Wholesale, S.A.  
Member of the Board of Directors – Per-Mar, Sociedade de Construções, S.A.  
Member of the Board of Directors – Sontária – Empreendimentos Imobiliários, S.A.  
Member of the Board of Directors – Lusomundo Sociedade de Investimentos Imobiliários, SGPS, S.A.  
Member of the Board of Directors – Lusomundo Imobiliária 2, S.A.  
Member of the Board of Directors – NOS Comunicações S.A.  
Member of the Board of Directors – NOS Açores Comunicações, S.A.  
Member of the Board of Directors – NOS Madeira Comunicações, S.A.  
Member of the Board of Directors – NOS Corporate Center, S.A.  
Member of the Board of Directors – NOS Lusomundo Cinemas, S.A.  
Member of the Board of Directors – Dreamia – Serviços de Televisão, S.A.  
Member of the Board of Directors – Dreamia Holding, BV  
Member of the Board of Directors – Dreamia S.L.  
Member of the Board of Directors – Teliz Holding, S.A.  
Member of the Board of Directors – NOS Audiovisuais, SGPS, S.A.  
Member of the Board of Directors – NOS Lusomundo Audiovisuais, S.A.  
Member of the Board of Directors – NOS Inovação, S.A.  
Member of the Board of Directors – NOS Audio – Sales and Distribution, S.A.

## Manuel António Neto Portugal Ramalho Eanes

### Date of Birth

05/05/1972

### Academic Curriculum

Degree in Management – Universidade Católica Portuguesa  
MBA – INSEAD

### Professional experience

1995-1999	McKinsey & Company
1999-2009	Director of Residential Landline, Central Marketing and Data Services, SME and Business Development areas – Optimus Comunicações, S.A.
2010-2014	Member of the Executive Committee – Optimus Comunicações, S.A.

### Positions held in other companies

Member of the Board of Directors – NOS Wholesale, S.A.  
Member of the Board of Directors – NOS Comunicações S.A.  
Member of the Board of Directors – NOS Açores Comunicações, S.A.  
Member of the Board of Directors – NOS Madeira Comunicações, S.A.  
Member of the Board of Directors – Teliz Holding, S.A.  
Member of the Board of Directors - NOS Internacional SGPS, S.A.  
Member of the Board of Directors – NOS Sistemas España SL  
Member of the Board of Directors – Upstar Comunicações ,S.A.  
Member of the Board of Directors – Finstar – Sociedade de Investimentos e Participações, S.A.

## Maria Cláudia Teixeira de Azevedo

### Date of Birth

13/01/1970

### Academic Curriculum

Degree in Management – Universidade Católica Portuguesa  
MBA – INSEAD Fontainebleau, France

### Professional experience

Since 1990	Chairwoman of the Board of Directors of Imparfin – Investimentos e Participações Financeiras, SA
Since 1992	Member of the Board of Directors of Efanor Investimentos, SGPS, SA
Since 2000	Chairwoman of the Board of Directors of Linhacom, SGPS, S.A.
Since 2000	Member of the Board of Directors of Sonae SGPS, SA
Since 2000	Member of the Board of Directors of Sonae Investment Management – Software and Technology, SGPS, SA
Since 2002	Chairwoman of the Board of Directors of Praça Foz – Sociedade Imobiliária, SA
Since 2008	Member of the Board of Directors of Efanor – Serviços de Apoio à Gestão, SA
Since 2009	Chairwoman of the Board of Directors of Público – Comunicação Social, SA
Since 2011	Member of the Board of Directors of Sonae Capital, SGPS, SA
Since 2011	Sole Director of Sekiwi, SGPS, SA
Since 2012	Member of the Board of Directors of ZOPT, SGPS, SA
Since 2013	Non-Executive Member of the Board of Directors of NOS, SGPS, SA
Since 2018	Member of the Board of Directors of Sonae MC, SGPS, SA
Since 2018	Member of the Board of Directors of Sonae Holdings, SA
Since 2018	Member of the Board of Directors of Sonae Sierra, SGPS, SA
Since 2018	Member of the Board of Directors of Sonae SGPS, SA
Since 2018	Member of the Board of Directors of Casa Agrícola de Ambrães, SA
Since 2018	Member of the Board of Directors of Realejo – Sociedade Imobiliária, SA
Since April 2019	CEO of Sonae – SGPS, SA
Since 2019	Member of the Board of Directors of Sonae FS, SA
Since 2020	Manager of Tangerine Wish, Lda.
Since June 2021	Member of the Board of Directors of Sonae Indústria, SGPS, SA
Since July 2021	Member of the Board of Directors of Sonae Food4Future, SA

### Positions held in other companies

Member of the Board of Directors of Sonae SGPS, SA  
Chairwoman of the Board of Directors of Público - Comunicação Social, SA  
Member of the Board of Directors of ZOPT, SGPS, SA  
CEO of Sonae – SGPS, SA  
Member of the Board of Directors of Sonae Investment Management – Software and Technology, SGPS, SA  
Member of the Board of Directors of Sonae MC, SGPS, SA  
Member of the Board of Directors of Sonae Holdings, SA  
Member of the Board of Directors of Sonae FS, SA  
Member of the Board of Directors of Sonae Sierra, SGPS, SA  
Member of the Board of Directors of Sonae Food4Future, SA

## Miguel Nuno Santos Almeida

Date of Birth

15/03/1967

### Academic Curriculum

Degree in Mechanical Engineering – Faculty of Engineering at the University of Porto

MBA – INSEAD

### Professional experience

2005-2013 Member of the Board of Directors and the Executive Committee – Sonae, SGPS, S.A.

2010-2013 Chairman of the Executive Committee – Optimus Comunicações, S.A.

### Positions held in other companies

Chairman of the Board of Directors – NOS Comunicações, S.A.

Chairman of the Board of Directors – NOS Açores Comunicações, S.A.

Chairman of the Board of Directors – NOS Madeira Comunicações, S.A.

Chairman of the Board of Directors – NOS Corporate Center, S.A.

Chairman of the Board of Directors – NOS Audiovisuais, SGPS, S.A.

Chairman of the Board of Directors – NOS Lusomundo Audiovisuais, S.A.

Chairman of the Board of Directors – NOS Lusomundo Cinemas, S.A.

Chairman of the Board of Directors – NOS Audio – Sales and Distribution, S.A.

Chairman of the Board of Directors – NOS Inovação, S.A.

- **BOARD OF THE GENERAL SHAREHOLDERS MEETING**

**António Agostinho Cardoso da Conceição Guedes**

**Date of Birth**

04/06/1961

**Academic Curriculum**

1985	Degree in Law – Universidade Católica Portuguesa, Porto
1998	Master's Degree in Civil Law Sciences – Coimbra Faculty of Law
2005	PhD in Civil Juridical Sciences – Universidade Católica Portuguesa Author and co-author of several publications in Civil and Commercial Law, including <i>A natureza jurídica do Direito de Preferência</i> [The Legal Nature of the Right of Preference], Master's Thesis, and <i>O Exercício de Direito de Preferência</i> [The Exercise of the Right of Preference], Doctoral Thesis

**Professional experience**

2005-2006	President of the Pedagogical Council of the Porto School, Faculty of Law – Universidade Católica Portuguesa
2006-2013	President of the Scientific Council of the Porto School, Faculty of Law – Universidade Católica Portuguesa
2006-2013	Director of the Porto School, Faculty of Law – Universidade Católica Portuguesa
2009-2013	Member of the Advisory Board – Business Management School UCP-CRP
2007-2014	Chairman of the Board of the Shareholders' General Meeting – Sonae Capital, SGPS, S.A.
2007-2014	Secretary of the Board of the General Meeting – Sonaecom, SGPS, S.A.
2007-2014	Secretary of the Board of the General Meeting – Sonae Indústria, SGPS, S.A.
2011-2013	Member of the High Council – Universidade Católica Portuguesa
2014-2015	Chairman of the Board of the General Meeting – Sonaecom, SGPS, S.A.
2014-2015	Chairman of the Board of the General Meeting – Sonae Indústria, SGPS, S.A.
2007-2018	Chairman of the Board of the General Meeting – Sonae Investimentos, SGPS, S.A.
2016-2020	Vice-Chairman of the Board of the General Meeting – Banco BPI, S.A.
2013-2020	Member of the Board of the Business Management School – Universidade Católica Portuguesa, Centro Regional do Porto (Católica Porto Business School)
2014-2021	Scientific Coordinator of the Double Degree course in Law and Management (Porto Regional Centre of the Universidade Católica Portuguesa)

**Positions held in other companies**

Member of the General Council – Centre for Judicial Studies Elected by the Assembly of the Republic Arbitrator at the Commercial Arbitration Institute (Portuguese Chamber of Commerce and Industry/Chamber of Commerce and Industry of Porto)  
Consultant – Morais Leitão, Galvão Telles, Soares da Silva e Associados – Sociedade de Advogados, RL  
Associate Professor – Universidade Católica Law School, Porto

## Maria Daniela Farto Baptista Passos

### Date of Birth

05/06/1975

### Academic Curriculum

1994-1999 Degree in Law – Universidade Católica Portuguesa, Porto

2000-2001 Specialisation Course in Commercial-Legal Sciences

2004 Master's in Law, Legal and Commercial Sciences

2015 PhD in Law, Legal and Commercial Sciences

### Professional experience

2000-2004 Trainee Lecturer – Porto School, Faculty of Law – Universidade Católica Portuguesa

2002-2008 Member of the Direction Council – Porto School, Faculty of Law – Universidade Católica Portuguesa

2004-2015 Assistant – Porto School, Faculty of Law – Universidade Católica Portuguesa – Introduction to Law; Introduction to Private Law; General Theory of Legal Relationships; Commercial Law and Company Law

2006-2007 Trainer in Executive Process – Training Centre of the District Council of the Bar Association of Porto

2012-2014 Lecturer in the Master's in Banking and Insurance – Faculty of Economics and Management of the Porto School, Faculty of Law – Universidade Católica Portuguesa – Discipline Commercial Law

2004 to present Lecturer on Post-Graduate Diploma in Commercial Law and Corporate Law – Lisbon School, Faculty of Law – Universidade Católica Portuguesa

2015 to present Member of the Centre for Study and Research in Law at the Católica Research Centre for the Future of Law

2015 to present Assistant Professor – Porto School, Faculty of Law – Universidade Católica Portuguesa, in the subjects of the Degree in Law and the Double Degree in Law and Management: Introduction to Law; Introduction to Private Law; General Theory of Legal Relationships; Commercial Law and Corporate Law.

2015 to present Subjects taught on the Master's in Company and Business Law and the Master's in Law and Management: Securities and Capital Markets Law; Banking Law. Seminars taught: Dismissal and Exclusion of Members.

2017 to present Lecturer in the Post-Graduate Degree in Securities Law – Lisbon Securities Institute

2017 to present Lecturer in Advanced Postgraduate Studies in Banking Law – University of Lisbon Law School

2020 to present Lecturer on the Postgraduate Degree in Company Law – Porto School, Faculty of Law – Universidade Católica Portuguesa

2017 to present Scientific Coordinator and Lecturer on Postgraduate Studies in Securities Law and Banking Law – Porto School, Faculty of Law – Universidade Católica Portuguesa

### Positions held in other companies

Lecturer on Post-Graduate Diploma in Commercial Law and Corporate Law – Lisbon School, Faculty of Law – Universidade Católica Portuguesa

Member of the Centre for Study and Research in Law – Católica Research Centre for the Future of Law

Assistant Professor – Porto School, Faculty of Law – Universidade Católica Portuguesa, in the subjects of the Degree in Law and the Double Degree in Law and Management: Introduction to Law; Introduction to Private Law; General Theory of Legal Relationships; Commercial Law and Corporate Law.

Subjects taught on the Master's in Company and Business Law and the Master's in Law and Management:  
Securities and Capital Markets Law; Banking Law.

Seminars taught: Dismissal and Exclusion of Members.

Lecturer in the Post-Graduate Degree in Securities Law – Lisbon Securities Institute

Lecturer in Advanced Postgraduate Studies in Banking Law – University of Lisbon Law School

Lecturer on the Postgraduate Degree in Company Law – Porto School, Faculty of Law – Universidade Católica Portuguesa

Scientific Coordinator and Lecturer on Postgraduate Studies in Securities Law and Banking Law – Porto School, Faculty of Law – Universidade Católica Portuguesa



- **STATUTORY AUDIT BOARD**

José Pereira Alves	
<b>Date of Birth</b>	
29/09/1960	
<b>Academic Curriculum</b>	
1985	Degree in Economics from the Faculty of Economics at the University of Porto. Preparatory Course for the ROC examination, administered by the then CROC (now OROC)
October 2017	Corporate Governance – Board Leadership by Nova Executive Education
<b>Professional experience</b>	
1984	He started his professional career in 1984 as an audit officer at the international audit firm Coopers & Lybrand, and was responsible for the implementation and control of several financial audits, analysis of internal control systems and accounting procedures.
1990	Chartered Accountant, registered on the official list of the then Chamber of Chartered Accountants and became an employee of the Audit Firm Boto, Amorim & Associados, SROC.
1993	Partner of Bernardes, Sismeiro & Associados, SROC Statutory Auditor
1994-2016	Partner in PricewaterhouseCoopers (PwC), and for over 22 years was responsible for the coordination of audit work and auditing of accounts for several groups, including Amorim, RAR, Salvador Caetano, Nors, Ibersol, TAP, CTT, Semapa and Jerónimo Martins.
2000-2002	Responsible for coordination of the Post-Graduate Qualification in Auditing at ISAG
2001-2003	He joined the Territory Leadership Team, PwC's management body in Portugal, taking responsibility for the areas of Learning & Development and Audit Methodology
2004-2008	He was a faculty member on the MBA in Finance at the Faculty of Economics of Porto University
2007	PwC management body in Portugal as Territory Human Capital Partner, as well as being responsible for the area of Knowledge Management.
2011-2015	President of PwC in Portugal, as Territory Senior Partner
2017-2018	Voting member of the Fiscal Board of Gestmin SGPS SGPS, S.A.
2019-2021	Voting Member of the Supervisory Board of GMG – Grupo Manuel Gonçalves, SGPS, S.A.
<b>Positions held in other companies</b>	
Chairman of the Audit Committee of Corticeira Amorim, SGPS, S.A.	
Chairman of the Supervisory Board of The Fladgate Partnership, S.A.	
Chairman of the Supervisory Board of Galp Energia, SGPS, S.A.	
Chairman of the Supervisory Board of SFS – Gestão de Fundos, SGOIC, S.A.	

**Patrícia Andrea Bastos Teixeira Lopes Couto Viana**

**Date of Birth**

02/09/1972

**Academic Curriculum**

1994	Degree in Management – Faculty of Economics at the University of Porto
1999	Master’s in Business Science with specialisation in Finance – Faculty of Economics at the University of Porto
2007	PhD in Business Science – Faculty of Economics at the University of Porto – Dissertation title “Accounting for Financial Instruments: Empirical evidence from Europe”
2019	Orchestrating Winning Performance Program – IMD Business School
2020	Sustainable Management Course: A Leadership Expedition to the Future – Porto Business School

**Professional experience**

	Author of several publications in national and international professional and academic journals and frequent speaker at conferences in her areas of expertise
1999-2002	Director – Euronext Lisbon Capital Markets Institute
2008-2009	Member of the Board of UPTEC – Association for the Development of the Science and Technology Park of the University of Porto
2008-2012	Voting Member of the Supervisory Board – Fundação Ciência e Desenvolvimento
2008-2015	Pro-Rector – University of Porto in charge of strategic planning and corporate participation
2012-2015	Member of the General Council – INESC - TEC
2012-2016	Chairman of the Supervisory Board – Fundação Instituto Marques da Silva

**Positions held in other companies**

- Vice-Rector – Porto Business School
- Member of the Sustainability Committee – Porto Business School
- Member of the Installation Committee of BIOPOLIS, Centre of Excellence for Basic and Environmental Biology, Ecosystem Monitoring and AgroBiodiversity
- Member of the Remuneration Committee – Caixa Geral de Depósitos

## Paulo Cardoso Correia Mota Pinto

### Date of Birth

18/11/1966

### Academic Curriculum

Degree in Law, Master's and PhD in Civil Juridical Sciences, University of Coimbra Law School

### Professional experience

1991-1998	Legal Adviser – BPI – Banco Português de Investimento
1998-2007	Judge of the Constitutional Court, elected by the Assembly of the Republic
2008-2010	Vice-Chairman of the PSD National Policy Committee
2009-2011	Member of the Portuguese Parliament, President of the Parliamentary Commission for Budget and Finance in the XI Legislature
2011-2015	President of the European Affairs Committee in the XII Legislature
2013-2017	Chairman of the Council for the Oversight of the Intelligence Services of the Portuguese Republic, elected by the Assembly of the Republic

### Positions held in other companies

Professor at the University of Coimbra Law School. He has also lectured and given lectures in the field of private law in other Portuguese and foreign universities (Brazil, Angola, Mozambique, Macau, Spain, Germany, etc.)

Member of several Master's and Doctoral juries, mainly in the area of private law, sometimes as examiner. Author of scientific works (articles and books) mainly in the field of civil law and fundamental rights, and of preliminary drafts of legal diplomas (for example, on the regulations for the sale of consumer goods or home advertising)

Legal consultant and judge-arbitrator. In this latter capacity, he has been chairman or member of ad-hoc arbitration courts, set up at the Commercial Arbitration Centres of the Porto Commercial Association and the Lisbon Commercial Association or at the International Court of Arbitration of the International Chamber of Commerce

Chairman of the Board of the General Meeting of Caixa Geral de Depósitos, S.A.

**ALTERNATE:****Ana Luísa Nabais Aniceto da Fonte****Date of Birth**

13/08/1978

**Academic Curriculum**

Degree in Business Management and Administration – Faculty of Economics and Management of the Universidade Católica Portuguesa.

Advanced Training in Taxation – Universidade Católica Portuguesa.

Participation in seminars/events promoted by the OROC and European entities on ESG issues

**Professional experience**

2001 Auditor – PricewaterhouseCoopers – PwC

2007 Ernst & Young (Mozambique)

2010-2016 Duties at the Porto office of Grant Thornton

2011-2021 Lecturing audit modules of the Preparation Course for Chartered Accountants and trainer for several audit training sessions organised by the Portuguese Institute of Statutory Auditors as part of the continuous training of Chartered Accountants

2016-2021 Collaborated with the technical department of the Portuguese Institute of Statutory Auditors in the revision of regulations applicable to the profession

Until 2021 Representative of the Portuguese Institute of Statutory Auditors in the Young Professionals working group of Accountancy Europe

Until 2021 Assistant to the Director of the Northern Regional Services of the Portuguese Institute of Statutory Auditors

Until 2021 Collaboration with the Portuguese Institute of Statutory Auditors, audit trainer on the preparation course for Admission to the College of Certified Auditors of the Mozambican Order of Accountants and Auditors

**Positions held in other companies**

Partner of the Statutory Auditor – Ana Fonte & Associados.

Member of the Supervisory Board – SDSR – Sports Division SR, S.A

Member of the Statutory Audit Board of the Sociedade Gestora dos Fundos de Pensões do Banco de Portugal, S.A. (Banco de Portugal's Pension Fund Managing Company)

Member of the Statutory Audit Board – MARTIFER, SGPS S.A. (substitute)

Lecturer in auditing on the Degree in Management as well as on the Master's Degree in Auditing and Taxation and on Financial Information and Corporate Performance on the Master's Degree in Management at the Universidade Católica Portuguesa

**NUMBER OF SHARES IN THE COMPANY HELD BY PROPOSED MEMBERS**

Name	Number of Shares
Ângelo Gabriel Ribeirinho dos Santos Paupério	0
Ana Rita Ferreira Rodrigues	0
António Bernardo Aranha da Gama Lobo Xavier	0
Catarina Eufémia Amorim da Luz Tavira Van-Dúnem	0
Clara Patrícia Costa Raposo	0
Cristina Maria de Jesus Marques	0
Daniel Lopes Beato	13,091
Eduardo António Salvador Verde Rodrigues Pinho	38
Filipa de Sousa Taveira da Gama Santos Carvalho	31,191
João Pedro Magalhães da Silva Torres Dolores	0
Jorge Filipe Pinto Sequeira dos Santos Graça	112,539
José Pedro Faria Pereira da Costa	315,405
Luís Moutinho do Nascimento	58,396
Manuel António Neto Portugal Ramalho Eanes	141,675
Maria Cláudia Teixeira de Azevedo	0
Miguel Nuno Santos Almeida	322,383

António Agostinho Cardoso da Conceição Guedes	0
Maria Daniela Farto Baptista Passos	0

José Pereira Alves	0
Patrícia Andrea Bastos Teixeira Lopes Couto Viana	0
Paulo Cardoso Correia Mota Pinto	0
Ana Luísa Nabais Aniceto da Fonte	0